



**Government of Goa**  
**Office of the Director General of Police**  
**Police Headquarters, Panaji-Goa. 403 001. India.**  
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**Email - sphq@goapolice.gov.in Website - www.goapolice.gov.in**

**Advertisement No. 01 Year 2021**

The Applications in prescribed form from eligible candidates are invited by the Director General of Police, Government of Goa, Police Headquarters, Panaji-Goa for filling up of the below mentioned vacant posts by direct recruitment in Goa Police Department:-

<b>I.</b>	1.	Designation of post	: <b>Police Sub-Inspector</b>																								
	2.	Number of vacancies & reservation	: <b>145 (One hundred forty five)</b>  <b>Male - 122</b> <b>Female - 23</b>																								
			<table border="0"> <tr> <td><b>Male</b></td> <td></td> </tr> <tr> <td>Un-reserved</td> <td align="right">- 58</td> </tr> <tr> <td>Scheduled Caste</td> <td align="right">- 02</td> </tr> <tr> <td>Scheduled Tribe</td> <td align="right">- 17</td> </tr> <tr> <td>Other Backward Class</td> <td align="right">- 40</td> </tr> <tr> <td>Economically Weaker Section</td> <td align="right">- 05</td> </tr> <tr> <td><b>Female</b></td> <td></td> </tr> <tr> <td>Un-reserved</td> <td align="right">- 08</td> </tr> <tr> <td>Scheduled Caste</td> <td align="right">- 01</td> </tr> <tr> <td>Scheduled Tribe</td> <td align="right">- 04</td> </tr> <tr> <td>Other Backward Class</td> <td align="right">- 08</td> </tr> <tr> <td>Economically Weaker Section</td> <td align="right">- 02</td> </tr> </table>	<b>Male</b>		Un-reserved	- 58	Scheduled Caste	- 02	Scheduled Tribe	- 17	Other Backward Class	- 40	Economically Weaker Section	- 05	<b>Female</b>		Un-reserved	- 08	Scheduled Caste	- 01	Scheduled Tribe	- 04	Other Backward Class	- 08	Economically Weaker Section	- 02
<b>Male</b>																											
Un-reserved	- 58																										
Scheduled Caste	- 02																										
Scheduled Tribe	- 17																										
Other Backward Class	- 40																										
Economically Weaker Section	- 05																										
<b>Female</b>																											
Un-reserved	- 08																										
Scheduled Caste	- 01																										
Scheduled Tribe	- 04																										
Other Backward Class	- 08																										
Economically Weaker Section	- 02																										
			<p>Out of 145 vacancies, 05 vacancies are reserved for Ex-Servicemen.  Out of 122 vacancies of Male, 08 vacancies are reserved for Sportsperson.  Out of 23 vacancies of Female, 04 vacancies are reserved for Sportsperson.</p>																								
	3.	Pay Matrix Level	: Pay Matrix Level - 6 ₹ 35400-112400																								
	4.	Qualifications	:																								

**Essential (Male & Female) (Ex-Serviceman Male & Female)**

- |    |  |
|----|--|
| 1. | Age: 20 to 28 years as on the closing date for receipt of Application Forms i.e. 30.04.2021.<br>(Born between 01.05.1993 and 30.04.2001 both dates inclusive)<br>(Relaxation for Departmental and Ex-Military personnel in accordance with the orders or instructions issued by Goa Government from time-to-time ) |
|----|--|

**Essential (Male candidate)**

2. Degree of a recognized University or equivalent.  
or  
(a) Higher Secondary School Certificate Examination (10+2).  
(b) Diploma in Security and Investigation Technology (3 years course)
3. (a) Minimum height of 168 cms.  
(b) Minimum height of 167 cms for Departmental candidates.
4. Chest - Unexpanded - 80 cms. and expanded - 85 cms.
5. Should undergo Physical Efficiency Test which will carry no marks but will qualify for further tests, as follows:-  
i. 100 metres Run in 15 seconds  
ii. Long Jump - 3.80 metres (3 chances)  
iii. High Jump - 1.20 metres (3 chances)  
iv. 800 metres Run in 2 minutes 50 seconds

**Essential (Female candidate)**

2. Degree of a recognized University or equivalent.  
or  
(a) Higher Secondary School Certificate Examination (10+2).  
(b) Diploma in Security and Investigation Technology (3 years course)
3. Minimum height of 157 cms.
4. Weight not less than 42 kgs.
5. Should undergo Physical Efficiency Test which will carry no marks but will qualify for further tests, as follows:-  
i. 100 metres Run in 19 seconds.  
ii. Long Jump - 3.1 metres (3 chances)  
iii. High Jump - 0.9 metres (3 chances)  
iv. 400 metres Run in 1 minute 50 seconds

**For Ex-Servicemen between 30 to 40 years**

2. Degree of a recognized University or equivalent.

**Essential (Male candidate)**

3. Minimum height of 167 cms.
4. Chest: unexpanded - 80 cms and expanded - 85 cms.
5. Should undergo Physical Efficiency Test which will carry no marks but will qualify for further test, as follows:-  
i. 100 metres Run in 16 seconds.  
ii. Long Jump - 3.50 metres (3 chances)  
iii. High Jump - 1.10 metres (3 chances)  
iv. 800 metres Run in 3.00 minutes.

**Essential (Female candidate)**

3. Minimum height of 157 cms.
4. Weight not less than 42 kgs.
5. Should undergo Physical Efficiency Tests which will carry no marks but will qualify for further tests, as follows:-  
i. 100 metres Run in 19.5 seconds  
ii. Long Jump - 3 metres (3 chances)  
iii. High Jump - 0.9 metres (3 chances)  
iv. 400 metres Run in 1 minute 55 seconds.



**For Ex-Servicemen above 40 years**

2. Degree of a recognized University or equivalent.

**Essential (Male candidate)**

3. Minimum height of 167 cms.

4. Chest: unexpanded - 80 cms and expanded - 85 cms.

5. Should undergo Physical Efficiency Test which will carry no marks but will qualify for further tests as follows:-

- i. 100 metres Run in 18 seconds.
- ii. Long Jump - 3.25 metres (3 chances)
- iii. High Jump - 1.00 metres (3 chances)
- iv. 800 metres Run in 3.15 minutes.

**Essential (Female candidate)**

3. Minimum height of 157 cms.

4. Weight not less than 42 kgs.

5. Should undergo Physical Efficiency Test which will carry no marks but will qualify for further tests as follows:-

- i. 100 metres run in 20 seconds.
- ii. Long Jump - 2.9 metres (3 chances)
- iii. High Jump - 0.8 metres (3 chances)
- iv. 400 metres Run in 2 minutes.

**Essential (Male & Female)**

6. Should pass Written Examination.

7. Certificate of having passed Computer Course for minimum period of three months covering the basics like Windows, Operating System, Microsoft Office etc. from an Institute recognized by the Government.

8. Driving license for Light Vehicle.

9. Knowledge of Konkani.

**Desirable**

Knowledge of Marathi

10. The candidate shall undergo and pass the Basic Training Course at any Police Training College/Police Training Academy.

<b>II.</b>	1.	Designation of post	: <b>Police Constable</b>		
	2.	Number of vacancies & reservation	: <b>857 (Eight hundred fifty seven)  Male - 720 Female - 137</b>	<b>Male</b> Un-reserved - 319 Scheduled Caste - 17 Scheduled Tribe - 109 Other Backward Class - 246 Economically Weaker Section - 29	
				<b>Female</b> Un-reserved - 67 Scheduled Caste - 03 Scheduled Tribe - 16 Other Backward Class - 37 Economically Weaker Section - 14	

					Out of 857 vacancies, 09 vacancies are reserved for Ex-Servicemen. Out of 720 vacancies of Male, 20 vacancies are reserved for Sportsperson. Out of 137 vacancies of Female, 12 vacancies are reserved for Sportsperson.
3.	Pay Matrix Level	:	Pay Matrix Level - 2	₹ 19900-63200	
4.	Qualifications	:			

**Essential (Male & Female)**

1. Age: 18 to 28 years as on the closing date for receipt of Application Forms i.e. 30.04.2021.  
(Born between 01.05.1993 and 30.04.2003 both dates inclusive)
  - (a) Relaxable for Government servants upto 5 years.
  - (b) Relaxation for Ex-Serviceman in accordance with the orders or instructions issued by the Government from time-to-time.
2. Secondary School Certificate Examination or equivalent qualification.

**Essential (Male candidate)**

3. Minimum height of 168 cms.
4. Chest - Unexpanded - 80 cms. and expanded - 85 cms.
5. Should undergo Physical Efficiency Test which will carry no marks but will be qualifying for further tests, as follows:-
  - i. 100 metres Run in 14 seconds.
  - ii. Long Jump - 4.2 metres (3 chances)
  - iii. High Jump - 1.3 metres (3 chances)
  - iv. 800 metres Run in 2 minutes 50 seconds.

**Essential (Female candidate)**

3. Minimum height of 157 cms.
4. Weight not less than 42 kgs.
5. Should undergo Physical Efficiency Test which will carry no marks but will be qualifying for further tests, as follows:-
  - i. 100 metres Run in 18.5 seconds.
  - ii. Long Jump - 3.1 metres (3 chances)
  - iii. High Jump - 0.9 metres (3 chances)
  - iv. 400 metres Run in 1 minute 40 seconds.

**For Ex-Servicemen between 30 to 40 years**

**Essential (Male candidate)**

3. Minimum height of 167 cms.
4. Chest: unexpanded - 80 cms and expanded - 85 cms.
5. Should undergo Physical Efficiency Test which will carry no marks but will be qualifying for further test, as follows:-
  - i. 100 metres run in 15 seconds.
  - ii. Long Jump - 4.00 metres (3 chances)
  - iii. High Jump - 1.20 metres (3 chances)
  - iv. 800 metres run in 3 minutes.



<b><u>Essential (Female candidate)</u></b>			
3.	Minimum height of 157 cms.		
4.	Weight not less than 42 kgs.		
5.	Should undergo Physical Efficiency Tests which will carry no marks but will be qualifying for further tests, as follows:-		
	i. 100 metres run in 19 seconds ii. Long Jump - 3.10 metres (3 chances) iii. High Jump - 0.9 metres (3 chances) iv. 400 metres Run in 1 minute 50 seconds.		
<b><u>For Ex-Servicemen above 40 years</u></b>			
<b><u>Essential (Male candidate)</u></b>			
3.	Minimum height of 167 cms.		
4.	Chest: unexpanded - 80 cms and expanded - 85 cms.		
5.	Should undergo Physical Efficiency Test which will carry no marks but will be qualifying for further tests as follows:-		
	i. 100 metres Run in 17 seconds. ii. Long Jump - 3.5 metres (3 chances) iii. High Jump - 1.10 metres (3 chances) iv. 800 metres Run in 3 minutes 15 seconds.		
<b><u>Essential (Female candidate)</u></b>			
3.	Minimum height of 157 cms.		
4.	Weight not less than 42 kgs.		
5.	Should undergo Physical Efficiency Test which will carry no marks but will be qualifying for further tests as follows:-		
	i. 100 metres Run in 19.5 seconds. ii. Long Jump - 3.00 metres (3 chances) iii. High Jump - 0.9 metres (3 chances) iv. 400 metres Run in 2 minutes.		
<b><u>Essential (Male &amp; Female)</u></b>			
6.	Should pass Written Examination conducted by the Department.		
7.	Knowledge of Konkani.		
<b><u>Desirable</u></b>			
Knowledge of Marathi			
<b>Note:- The candidate shall undergo and pass the basic training.</b>			
III.	1.	Designation of post	: Searcher
	2.	Number of vacancies & reservation	: 01 (One) Un-reserved - 01
	3.	Pay Matrix Level	: Pay Matrix Level - 6 ₹ 35400-112400
			<b><u>NOTE</u></b> The selected candidate for the post of Searcher will be appointed to the post on completion of one year training in the line which will be arranged by the Department. The trainee shall be paid stipend at the rate of ₹ 2500/- p.m. during the training period. The period of training is not an in service training. However, in case of candidates having experience (at least one year), the training shall not be required.

	4.	Qualifications	:	
		<b>Essential</b>		
	1.	Age: Not exceeding 45 years as on the closing date for receipt of Application Forms i.e. 30.04.2021. (Born between 01.05.1976 and 30.04.2003 both dates inclusive) (Relaxable for Government servants in accordance with the instructions or orders issued by the Government)		
	2.	Degree of a recognized University or equivalent.		
	3.	Knowledge of Konkani.		
		<b>Desirable</b>		
	1.	Knowledge of Marathi		
IV.	1.	Designation of post	:	<b>Assistant Sub-Inspector (Wireless Operator)</b>
	2.	Number of vacancies & reservation	:	<b>06 (Six)</b> Un-reserved - 03 Scheduled Tribe - 01 Other Backward Class - 01 Economically Weaker Section - 01 Out of 06 vacancies, 01 vacancy is reserved for Ex-Servicemen and 01 vacancy is reserved for Sportsman.
	3.	Pay Matrix Level	:	Pay Matrix Level - 4 ₹ 25500-81100
	4.	Qualifications	:	
		<b>Essential</b>		
	1.	Age: Not exceeding 45 years as on the closing date for receipt of Application Forms i.e. 30.04.2021. (Born between 01.05.1976 and 30.04.2003 both dates inclusive) (Relaxable for Government servants in accordance with the instructions or orders issued by the Government)		
	2.	SSC or equivalent.		
	3.	Diploma in Electronics of a recognized Institution.		
	4.	Knowledge of Konkani.		
		<b>Desirable</b>		
	1.	Knowledge of Marathi		
V.	1.	Designation of post	:	<b>Photographer</b>
	2.	Number of vacancies & reservation	:	<b>01 (One)</b> Un-reserved - 01
	3.	Pay Matrix Level	:	Pay Matrix Level - 2 ₹ 19900-63200
	4.	Qualifications	:	
		<b>Essential</b>		
	1.	Age: Not exceeding 45 years as on the closing date for receipt of Application Forms i.e. 30.04.2021. (Born between 01.05.1976 and 30.04.2003 both dates inclusive) (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government)		
	2.	SSC or equivalent.		
	3.	Diploma in Photography from a recognized Institute of University or equivalent. or Certificate Course in Composite Course in Reproduction Photography,		



	Plate Making and Offset Printing of recognized Board or Institute.
4.	Three years experience as a Photographer in an Agency of concern of repute with knowledge of printing, developing, enlarging, colouring of photos and other processing work.
5.	Knowledge of Konkani.

**Desirable**

1. Knowledge of Marathi

<b>VI.</b>	1.	Designation of post	:	<b>Laboratory Technician</b>		
	2.	Number of posts & reservation	:	<b>02 (Two)</b>	Un-reserved	- 02
	3.	Pay Matrix Level	:	Pay Matrix Level - 4 ₹ 25500-81100		
	4.	Qualifications	:			

**Essential**

1. Age: Not exceeding 45 years as on the closing date for receipt of Application Forms i.e. 30.04.2021.  
(Born between 01.05.1976 and 30.04.2003 both dates inclusive)  
(Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time-to-time)
2. Bachelors Degree in Science with at least second class from recognized university.
3. Knowledge of Konkani.

**Desirable**

1. Knowledge of Marathi
2. Practical experience in any Scientific Laboratory.

<b>VII.</b>	1.	Designation of post	:	<b>Police Constable (Bandman) (For male candidates)</b>		
	2.	Number of vacancies & reservation	:	<b>11 (Eleven)</b>	Un-reserved Scheduled Tribe Other Backward Class Economically Weaker Section	- 05 - 01 - 04 - 01
	3.	Pay Matrix Level	:	Pay Matrix Level - 2 ₹ 19900-63200		
	4.	Qualifications	:			

**Essential**

1. Age: Not exceeding 45 years as on the closing date for receipt of Application Forms i.e. 30.04.2021.  
(Born between 01.05.1976 and 30.04.2003 both dates inclusive)  
(Relaxable for Government servants)
2. Passed the Secondary School Certificate Examination from a recognized Board/Institution  
or  
Successfully completed the course conducted by a recognized Industrial Training Institute or equivalent, in the relevant trade.
3. Experience in reading and writing and singing musical notes (Course Certificate will be preferred)
4. Should know to play at least two vocal instruments or one vocal instrument and one hand instrument played in the Police Band.
5. Knowledge of Konkani.

**Desirable**

1. Knowledge of Marathi



VIII.	1.	Designation of post	:	<b>Police Constable (Mast Luskar)</b> <b>(For male candidates)</b>		
	2.	Number of vacancies & reservation	:	01 <b>(One)</b>	Un-reserved	- 01
	3.	Pay Matrix Level	:	Pay Matrix Level - 2 ₹ 19900-63200		
	4.	Qualifications	:			

**Essential**

- Age: 18 to 22 years as on the closing date for receipt of Application Forms i.e. 30.04.2021.  
(Born between 01.05.1999 and 30.04.2003 both dates inclusive)  
(Relaxable for Government servants upto the age of 35 years in accordance with the instructions or orders issued by Government)
- S.S.C.E. or equivalent.
- Should be able to climb trees, masts upto 75 mts. (250 ft.).
- Should be conversant with the use of tools/implements and assembling and erection of latticed/wooden or steel masts, preferably having practical experience in the trade.
- Knowledge of Konkani.

**Desirable**

- Knowledge of Marathi

IX.	1.	Designation of post	:	<b>Police Constable (Wireless Messenger)</b>		
	2.	Number of vacancies & reservation	:	29 <b>(Twenty nine)</b>	Un-reserved Scheduled Tribe Other Backward Class Economically Weaker Section	- 13 - 02 - 12 - 02
	3.	Pay Matrix Level	:	Pay Matrix Level - 2 ₹ 19900-63200		
	4.	Qualifications	:			

**Essential**

- Age: Not exceeding 45 years as on the closing date for receipt of Application Forms i.e. 30.04.2021.  
(Born between 01.05.1976 and 30.04.2003 both dates inclusive)  
(Relaxable for Government servants in accordance with the instructions or orders issued by the Government from time-to-time)
- S.S.C.E. or equivalent.
- Knowledge of Konkani.

**Desirable**

- Knowledge of Marathi

X.	1.	Designation of post	:	<b>Stenographer</b>		
	2.	Number of vacancies & reservation	:	10 <b>(Ten)</b>	Un-reserved Scheduled Tribe Other Backward Class Economically Weaker Section	- 04 - 02 - 03 - 01



				Out of 10 vacancies, 01 vacancy is reserved for Person With Disability (Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victim and muscular dystrophy)
3.	Pay Matrix Level	:	Pay Matrix Level - 4 ₹ 25500-81100	
4.	Qualifications	:		

**Essential**

- Age: Not exceeding 45 years as on the closing date for receipt of Application Forms i.e. 30.04.2021.  
(Born between 01.05.1976 and 30.04.2003 both dates inclusive)  
(Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government)
- Higher Secondary School Certificate or All India Council for Technical Educations approved Diploma awarded by a recognized State Board of Technical Education or equivalent qualification from a recognized Institution.
- Should be Computer Literate.
- Speed of 100 words per minute in Short Hand and 35 words per minute in Typewriting.
- Knowledge of Konkani.

**Desirable**

- Knowledge of Marathi

XI.	1.	Designation of post	:	<b>Lower Division Clerk</b>		
	2.	Number of vacancies & reservation	:	<b>34 (Thirty four)</b>	Un-reserved	- 14
					Scheduled Caste	- 01
					Scheduled Tribe	- 04
					Other Backward Class	- 12
					Economically Weaker Section	- 03
					Out of 34 vacancies, 04 vacancies are reserved for Person With Disability, one each for (a) blindness and low vision (b) locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victim and muscular dystrophy (c) autism, intellectual disability, specific learning disability and mental illness (d) multiple disabilities.	
					Out of 34 vacancies, 02 vacancies are reserved for Ex-Servicemen. Out of 34 vacancies, 04 vacancies are reserved for Sportsperson.	
	3.	Pay Matrix Level	:	Pay Matrix Level - 2 ₹ 19900-63200		
	4.	Qualifications	:			

**Essential**

- Age: Not exceeding 45 years as on the closing date for receipt of



	Application Forms i.e. 30.04.2021. (Born between 01.05.1976 and 30.04.2003 both dates inclusive) (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time)
2.	Possessing Higher Secondary School Certificate or All India Council for Technical Education approved Diploma awarded by a recognized State Board of Technical Education or equivalent qualification from a recognized Institution.
3.	Knowledge of Computer applications/operations with typing speed of 30 words per minute in English.
4.	Knowledge of Konkani.
<b>Desirable</b>	
1.	Knowledge of Marathi

## **NOTE**

### **I. Age is relaxable to:-**

1. SC/ST/Children of Freedom Fighter/Sportsperson by 5 years as on 30.04.2021.
2. OBC by 3 years as on 30.04.2021.
3. SC/ST Sportsperson by 10 years as on 30.04.2021.
4. OBC Sportsperson by 8 years as on 30.04.2021.
5. Person with Disability by 10 years as on 30.04.2021.
6. SC/ST Person with Disability by 15 years as on 30.04.2021.
7. OBC Person with Disability by 13 years as on 30.04.2021.
8. Ex-Serviceman shall be allowed to deduct the period of service in Army, Navy, Air Force, CRPF, BSF, CISF, ITBP and SSB from his actual age as on 30.04.2021.

### **II. Eligibility for Sportsperson**

1. Persons who have represented a State or the Country in the National or International competition in any of the Games/Sports listed below.
2. Persons who have represented their University in the Inter-University Tournaments conducted by the Inter-University Sports Board in any of these Games.
3. Persons who have represented the State School Teams in the National Sports/Games for School conducted by the All India School Games Federation in any of these Games/Sports.
4. Persons who have been awarded National Awards in Physical Efficiency under National Physical Efficiency Drive.

#### **List of Games/Sports**

Archery, Athletics(including Track and Field events) Atya-Patya, Badminton, Ball-Badminton, Basketball, Billiards and Snooker, Boxing, Bridge, Carrom, Chess, Cricket, Cycling, Equestrian Sports, Football, Golf, Gymnastics (including Body-Building), Handball, Hockey, Judo, Kabaddi, Karate-DO, Kayaking and Canoeing, Polo, Kho-Kho, Powerlifting, Rifle Shooting, Roller Skating, Rowing, Softball, Squash, Swimming, Table Tennis, Taekwondo, Tennikoit, Tennis, Volleyball, Weight-lifting, Wrestling, Yatching, Ice-skiing, Ice-Hockey and Ice-skating.



### III. Eligibility for Person with Disability

The person suffering from not less than 40% of the disability shall be eligible.

2. The candidates possessing the above mentioned qualifications/documents as on 30.04.2021 and possessing 15 years Residence Certificate (valid) issued by the Competent Authority, Government of Goa, may submit their Applications in the prescribed Application Form at the counter opened to accept the application forms at the Police Headquarters, Panaji-Goa. The prescribed Application Forms are available at the Administrative Block, GRP Camp, Altinho, Panaji-Goa, which can be collected between 10:00 hours to 17:00 hours on all working days by producing the Caste/Category Certificate.

3. The Application Form and Examination Fee for various categories of candidates is as under. The Application Form and Examination Fee paid by the candidate is not refundable:-

1. General Category	-	₹ 200/-
2. SC/ST/OBC/Ex-Serviceman/PWD/EWS	-	₹ 100/-

4. The Application Forms completed in all respects should be personally submitted by the candidate at the counter opened to accept the Application Forms at Police Headquarters, Panaji-Goa between 10:00 hours to 17:00 hours on all working days, on or before 30.04.2021. The candidates should produce Passing Certificate of the educational qualification prescribed for the post (not mark list) and Caste/Category Certificate (valid) at the counter while submitting the application form for verification without which application form will not be accepted. Incomplete Application Forms, Application Forms received after 30.04.2021 and Applications not in prescribed Form will be summarily rejected and no intimation will be sent to the applicants in this regard. The candidates should minutely go through all the provisions in the advertisement to ensure that he/she is eligible for the posts in terms of requirement of age, educational qualification etc. and only eligible candidates may apply in the prescribed Application Form.

5. The candidates working in Government Departments/Offices should apply through proper channel in prescribed Application Form only. These Application Forms should also be submitted at the counter opened to accept the Application Forms at Police Headquarters, Panaji-Goa on or before 30.04.2021. The Application Forms received after 30.04.2021 will be summarily rejected and no intimation will be sent to the applicants in this regard.

6. No certificates/documents are required to be attached with Application Form by the candidate. However, the candidature of shortlisted candidate shall not be considered, if he/she is found ineligible at the time of verification of essential documents, even though has passed the examination. During the selection process, verification of original certificates/documents will be done. The candidates will have to produce requisite original and valid certificates/documents such as Birth Certificate, passing certificates of educational qualifications, mark sheet, Valid Residence Certificate, Valid Caste/Category Certificate, Valid Labour & Employment Card etc. before the Recruitment Boards. Original certificates/documents will be checked and only eligible candidates will be permitted to the next stage of recruitment process. The candidates who fail to produce the requisite original and valid certificates/documents will be eliminated from the recruitment process.

7. The candidates who qualify in the documents verification, physical measurements and physical efficiency test for the posts of Police Sub-Inspector and



**Police Constable** and the candidates who qualify in the documents verification for the posts of **Searcher, Police Constable (Wireless Messenger) and Lower Division Clerk** will be subjected to Written Examination. The Written Examination shall be of Graduation level for the post of Police Sub-Inspector and Searcher, Higher Secondary School Certificate Examination level for the post of Lower Division Clerk and Secondary School Certificate Examination level for the post of Police Constable and Police Constable (Wireless Messenger). The Written Examination shall be of 100 marks and 02 hours duration on the below mentioned subject:-

1. General Knowledge	-	25 marks
2. General English	-	25 marks
3. Mathematics	-	25 marks
4. Logical Reasoning	-	<u>25 marks.</u>
<b>Total</b>	-	<b><u>100 marks</u></b>

8. The candidates who qualify in the documents verification for the posts of **Laboratory Technician** will be subjected to Written Examination of Science Graduation level on subjects of Physics, Chemistry, Biology, Zoology, Microbiology and Biochemistry of **100 marks** and 02 hours duration.

9. The candidates for the posts of **Assistant Sub-Inspector (Wireless Operator)** who qualify in the documents verification will be subjected to the Written Examination of the Trade of Diploma Level of **100 marks** and 02 hours duration.

10. The candidates for the post of **Photographer** who qualify in the documents verification will be subjected to Written Examination of the Trade of **100 marks** and 02 hours duration.

11. The candidates for the posts of **Police Constable (Bandman)** who qualify in the documents verification will be subjected to the Practical Test which will carry no marks but will be a qualifying Test. The candidates who qualify in the Practical Test will be further subjected to the Written Examination of Secondary School Certificate Examination level of 100 marks and 02 hours duration, on the below mentioned subject:-

1. General Knowledge	-	25 marks
2. General English	-	25 marks
3. Mathematics	-	25 marks
4. Logical Reasoning	-	<u>25 marks.</u>
<b>Total</b>	-	<b><u>100 marks</u></b>

12. The candidates for the posts of **Police Constable (Mast Luskar)** who qualify in the documents verification will be subjected to the Practical Test of climbing trees, masts upto 75 mts. (250 ft.) and use of tools/implements and assembling and erection of latticed/wooden or steel masts, which will carry no marks but will be a qualifying Test. The candidates who qualify in the Practical Test will be further subjected to the Written Examination of Secondary School Certificate Examination level of 100 marks and 02 hours duration, on the below mentioned subject:-

1. General Knowledge	-	25 marks
2. General English	-	25 marks
3. Mathematics	-	25 marks
4. Logical Reasoning	-	<u>25 marks.</u>
<b>Total</b>	-	<b><u>100 marks</u></b>

13. The candidates for the post of **Stenographer** in Goa Police who qualify in the documents verification will be subjected to Practical Test to ascertain the speed of 100



words per minute in Short Hand and 35 words per minute in Typewriting, which will carry no marks but will be a qualifying Test. The candidates who qualify in the Practical Test will be further subjected to the Written Examination of H.S.S.C.E. level of 100 marks and 02 hours duration, on the below mentioned subject:-

1. General Knowledge	-	25 marks
2. General English	-	25 marks
3. Mathematics	-	25 marks
4. Logical Reasoning	-	25 marks.
<b>Total</b>	-	<b><u>100 marks</u></b>

14. The minimum passing marks in the Written Examination/Written Examination of the Trade out of 100 marks shall be 35 % i.e. **35 marks**. No representation for re-evaluation of Written Examination paper or re-conduct of Written Examination will be entertained.

15. The NCC Certificate holders will be granted incentives in the Written Examination for the posts of Police Sub-Inspector and Police Constable, as given below:-

Certificate Category	Incentives/Bonus marks
NCC 'C' Certificate	5 % of the maximum marks of the examination
NCC 'B' Certificate	3 % of the maximum marks of the examination
NCC 'A' Certificate	2 % of the maximum marks of the examination

16. The final selection of the candidates for the respective posts will be on the basis of the merit in the Written Examination, in the respective category. If two or more candidates scores equal marks in the Written Examination, their merit will be fixed as per date of birth i.e. older candidate will be considered first and where equal marks and same birth date, their merit will be fixed as per higher educational qualification and where equal marks, same birth date and same educational qualification, their merit will be fixed as per the ascending order of the Application Form.

17. The decision of the Police Department with regard to the matters connected with the recruitment will be final in all respects and the Police Department has full right to make changes in or to cancel the recruitment process without assigning any reasons thereof.

18. The selected candidates will have to undergo prescribed training for specific period.

  
27/03/2021  
( Abhishek Dhania, IPS )  
Superintendent of Police (HQ),  
Panaji-Goa.